

# Sociocracy and Holacracy

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# Sociocracy

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# History

The phase origins from Auguste Comte, french phylosopher. The whole system origins from Gerard Endenburg. The system strongly affected by the fact that he is an engineer, and he was born in a Quaker family.

He made a circular organisation model, based on the concept of cibernetic control circuit.

He said that self organization has two conditions:

1. The elements are equal, nobody controls the others,
2. To Overcoming chaos , the system needs an outer energy fountain. (common goal)

The Queker roots:

Equality, respect, community, community decisions, ahimsa, simplicity, honesty etc.

The decision-making: inclusive, collaborative, integrative, facilitated, unanonomous consent, veto